

Position Title

Engineer – Projects

The Position reports to the Asst Manager-Projects

1) Key Accountability: (List of responsibilities/duties associated with the job)

Accountabilities:

- a) PRE-BID: Review RFQ/ specs, provide specs & qty of each item to procurement team for obtaining quotes, estimate landed cost for each item; To prepare the drawings depicting scope for the company; Prepare Technical Deviation/ Clarification list; compile proposal; attend Technical & Commercial meetings with Customer.
- b) **POST BID**: Internal discussion to fix budget for a project, identify risks involved in the project; Prepare project execution schedule; Ensure all other post bid activities are carried out systematically as listed in the attached annexure.
- c) SOP's & PROCEDURES: Ensure the implementation of guidelines & SWP's (Standard Working Procedures) for projects department and contribute towards continual improvement.
- d) REPORTS:
 - Making of the report for the pre bid and post bid status of the project on weekly basis.
- e) Implementing, reviewing & instructing electrical team for wiring installation of Instruments and cable trays, junction boxes on the skids.
- f) Getting clearances from customer/TPIA for the installation done for Electrical items.

KPI

- a) Timely submission of most competitive proposal to customer to bag the order.
- b) Ensure that the project is completed within timelines and delivered to the customer.
- c) Effective implementation of guidelines and SOP's and report deviations if any.
- d) Prepare and e-mail project status reports without fail on weekly basis.

2) Interaction:

EXTERNAL (Roles you need to interact into outside the organization to enable success in your day to day work)

- Customer
- Consultants (both internal & external)
- Vendors

INTERNAL(Role your need to interact inside the organization & enable success in your day to day work)

Sales team, Design team, Procurement & Logistics team, Production & QA team, Finance team

- 3) Skills & Knowledge: (State the min acceptable proficiency for this job)
 - 5(A) Education Qualification: -B.E in Electrical Engineering
 - 5(B) Years of experience: Min 3 4 Years of experience in Projects